

Carleton Athletics - Camp / Youth Programs - Inclusion Policy

Here at Carleton Athletics, we are dedicated to creating a safe, supportive and inclusive atmosphere for all participants in our camps and youth programs. We strive to promote a culture of inclusiveness where children/youth of all abilities and backgrounds are welcome to experience and enjoy our camp activities without barriers and regardless of any exceptionalities.

Here at Carleton Athletics, we value the principles of fairness, equity and inclusion for all campers and staff. In our camps and youth programs, we do not discriminate on the basis of race, sex, religion, sexual orientation, disability, or national/ethnic origin; nor do we discriminate against transgender and gender nonconforming campers and staff. We recognize that everybody is unique and we welcome these differences.

We abide by the following policies and practices to continue to learn, grow and promote a culture of inclusion within our camp and youth programs:

- Carleton Athletics full time staff and coaches participate in departmental Equity, Diversity and Inclusion workshops/trainings, led by Carleton's Department of University Equity & Inclusive Communities, to help guide the vision for our programs.
- We regularly review and update our policies and practices to support our goal of promoting a culture of inclusiveness within our programs and staff teams.
- All camp staff participate in an annual pre-camp staff training, which includes learning to work with children of all types and exceptionalities along with managing large groups of children with different personalities/behaviours.
- Camper experiences and routines are adapted as needed so that all children can participate actively and meaningfully in our programs. Supports, when required, are provided naturally within the structure of the child's group. Each child's abilities are monitored so that their needs are met to allow everyone to enjoy their camp experience.

If your child(ren) requires any additional support(s) while they are at camp, please reach out to our Recreation Program Coordinator (at the email below) with any information that you feel will help us to best support your child(ren) while they are in our care.

Please Note: At this time, we are unable to provide a dedicated 1-1 support staff for our campers. We are happy to discuss potential supports and options with parents/guardians as needed.

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Recreation Program Coordinator