

Carleton Athletics – Camp Bullying & Behaviour Policy

Every child has the right to feel safe and accepted while they are at camp. Here at Carleton Athletics, we are dedicated to creating a safe, supportive and inclusive atmosphere for all participants in our camps and youth programs.

Here in our camps and youth programs, **bullying of any form is not acceptable**. Bullying, is any type of unwanted physical, verbal, social or psychological behaviour that results in humiliation or intimidation, while cyberbullying is bullying electronically. Some common examples of bullying include:

Physical Bullying: Hitting, poking, pinching, shoving, destroying or stealing belongings, etc.

Verbal Bullying: Name calling, swearing/offensive language or slurs directed at others, threatening, etc.

Social Bullying: Excluding / humiliating others, spreading rumours, scapegoating, etc.

Cyber Bullying: Using social media, the internet, apps, or text messages to intimidate, put down, spread rumours, or make fun of someone, etc.

While at camp, ALL participants, staff, and volunteers are expected to treat one another with respect. Treating everyone with respect will help us achieve the best possible camp experience for everyone involved.

While at camp we ask that all campers & staff follow the “3 R’s”:

Respect for **Themselves**

Respect for **Each Other**

Respect for the **Camp Equipment & Environment.**

If a camper has difficulty meeting this expectation or when an incident of bullying is witnessed/reported:

- Camp staff will respond immediately to issues of verbal or physical intimidation, putdowns of any kind, or any situation that creates discomfort for our campers & staff. Our camp Section Heads and Supervisors will be directly involved in approaching these situations.
- Camp staff will monitor and document ongoing behaviour. Staff will provide feedback to parents / guardians and camp supervisors.
- Parents / Guardians will be notified about bullying situations in which their child has been involved as the target, witness or bully.
- We value our partnership with our camper’s parents / guardians. As such, we may ask for support or suggestions if a participant is continually demonstrating unacceptable behaviour(s) towards themselves or others.

Please Note: In serious cases, our camp management may suggest that the participant(s) be removed from the program, (this could also include future participation in our programs). In this case, parents / guardians will be contacted by Camp Management to discuss the situation along with next steps. We recognize that all situations are subjective and therefore will be handled accordingly per the Camp Management’s discretion.



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